



# NORTH BAY LEAGUE

Joe Ellwood, Commissioner  
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**PRINCIPALS MEETING MINUTES, MONDAY, MARCH 30, 2026, 3:00 PM**  
**This meeting will be conducted at Rancho Cotate High School**

<b>ATTENDANCE</b>			
Chuck Wade	Analy	Henry Sarlatte	Rancho Cotate
Monica Mertle	Cardinal Newman	Kimberly Clissold	Santa Rosa
<b>ABSENT</b>	Elsie Allen	Tony Greco	St. Vincent
Tait Danhausen	Healdsburg	Analese Alvarez	Ukiah (Via Zoom)
<b>ABSENT</b>	Maria Carrillo	Stephen Summers	Windsor
John Ortiz	Montgomery		
<b>ABSENT</b>	Piner	Joe Ellwood	Commissioner
		Dean Haskins	Asst. Commissioner
<b>I. APPROVAL OF AGENDA</b>			
Motion to approve the agenda as presented.			
<b>Motion: SS, 2nd: HS 8-0</b>			
<b>II. APPROVAL OF THE NBL CONSENT AGENDA</b>			
Note: There is no NBL Consent Agenda for this meeting			
<b>III. APPROVAL OF MINUTES FOR THE PREVIOUS MEETING</b>			<b>ACTION</b>
Previously emailed and available online at <a href="http://www.northbayleague.org">www.northbayleague.org</a>			
Motion to approve the minutes of the previous meeting.			
<b><u>2026-1-12 MEETING MINUTES</u></b>			
<b>Motion: KC, 2nd: AS 8-0</b>			
<b>IV. PUBLIC COMMENT</b>			
Pursuant to Education Code Section 54954.3 and Education Code section 33353, any member of the public wishing to speak on any matter within the subject matter jurisdiction of the NBL, CIF, and NCS will be heard at this time. The time for such comment is no more than two (2) minutes per person on an item and no more than twenty (20) minutes total on an item or as designated by the Chair.			

<b>V.</b>	<b>NORTH BAY LEAGUE AGENDA ITEMS</b>	
	<b>A.</b>	<b>NBL OAK/REDWOOD 26-28 DIVISIONS:</b>
		<b>ACTION</b>
		Motion to approve the Winter NBL Divisions for the 26-26 Alignment Cycle
		<a href="#">26-28 Winter Divisions</a>
		Motion: SS, 2nd: JO 8-0
<b>VI.</b>	<b>NORTH COAST SECTION BOARD OF MANAGERS AGENDA ITEMS</b>	
	<b>II.</b>	<b>ADOPTION OF AGENDA</b>
		<b>ACTION (CD)</b>
		Motion to recommend that the representatives to the Board of Managers vote to approve the agenda as presented.
		<a href="#">FULL BOM AGENDA FOR 4/17/26</a>
		Motion to Support: CW, 2nd: HS 8-0
	<b>III.</b>	<b>CONSENT AGENDA</b>
		<b>ACTION (CD)</b>
		Motion to recommend that the representatives to the Board of Managers vote to approve the consent agenda.
		The consent agenda
	IV.	Minutes of the January 23, 2026, posted at the NCS website, Board of Managers home page.
	VII.B	NCS Governance Calendar 2026-2027
	XI.A	2026-2027 Divisions
	XI.C	Boys & Girls Golf Tournament 22.301H
	XI.D	Traditional Competitive Cheer Championship Divisions
	XI.E	Girls Flag Football Championship Divisions
	XI.F	Girls Flag Football Championship Format
	XI.G	Boys and Girls Tennis Ladder Composition
	XI.F	Boys and Girls Tennis Seeding Criteria
	XI.C	Supplemental League Placement for 2026-2027
		Motion to Support: HS, 2nd: KC 8-0
	<b>IV.</b>	<b>APPROVAL OF MINUTES</b>
		<b>CONSENT</b>
		Motion to recommend approval of the minutes of the January 23, 2026 meeting as printed. Posted at the NCS website, Board of Managers home page.
	<b>V.</b>	<b>PUBLIC COMMENTS/OTHER ORGANIZATION REPORTS</b>
		<b>COMMENTS/INFORMATION (CD)</b>
		Pursuant to Education Code Section 54954.3 and Education Code 33353, any member of the public wishing to speak on any matter within the subject matter jurisdiction of the NBL, CIF, and NCS will be heard. There is a 2-minute limit per comment and a 30-minute limit for all general comments. These time limits may be extended at the meeting by a majority of the NCS Board of Managers.
	<b>B.</b>	<b>CSADA Report</b> (Dana Kuwahara)
	<b>C.</b>	<b>California Coaches Association Report</b> (Linda Ghilarducci)
	<b>D.</b>	<b>NCSADA Report</b> (Elena Desantis)
	<b>VI.</b>	<b>FINANCIAL ITEMS</b>
	<b>A.</b>	<b>2025-2026 March Financial Statements</b>
		<b>INFORMATION (PC)</b>

		<p>Review of the March 26 financial statement. All financial information is posted at the NCS website, including all monthly balance statements, audits, staff salary surveys, etc. The following link provides regular financial information.  <a href="http://www.cifncs.org/governance/financial_information/index">http://www.cifncs.org/governance/financial_information/index</a></p> <p><b>Attachment A (This will be available after April 1<sup>st</sup> and at the Board meeting for more accurate information.</b></p>
		<p><b>B. NCS Proposed Budget for 2026-2027 (FC 4-0) (EXEC 10-0)</b> <span style="float: right;"><b>ACTION (SA)</b></span></p>
		<p>Proposal to approve the proposed budget for 2026-2027.</p>
		<p style="text-align: center;"><b><u>2026-2027 BUDGET NOTES (Attachment B1)</u></b></p> <p>The 2026-2027 proposed budget is a balanced budget. The development of the budget was done after reviewing several factors that affected our income and expenses over the past few years along with current years fall season. We have highlighted key items below:</p> <ol style="list-style-type: none"> <li>1. Salary and salary benefits, specifically medical benefits, continue to rise as well due to the current economic environment.</li> <li>2. PERS expenses continue to climb due to an increase in the Employer Contribution rate and the Employer Unfunded Accrued Liability balance due.</li> <li>3. The increase in ticket prices, entry fees, and dues has been beneficial so far in the 2025-2026 school year.</li> </ol> <p style="text-align: center;"><b><u>INCOME ANALYSIS</u></b></p> <ol style="list-style-type: none"> <li>1. School dues continue to include \$55 per school for inclusion of CIF Home, and \$35 for NCSADA, and \$75 for schools with wrestling programs. (Income: Line 5)</li> <li>2. Championship income is projected based upon various factors, that include a three-year average and adjustments for the current year's actuals, the change in the structure of our wrestling championships, and any known or anticipated changes for the 2026-2027 upcoming seasons. (Income: Line 6 and Sports Income: Lines 5-22)</li> <li>3. Sales, Marketing &amp; Promotion, reflect the current sponsorship contracts which will also be in force during the 2026-2027 school year including adjusted official ball contracts and broadcast rights. All other marketing is part of the CIF Marketing (Income: Line 14) (Income: Line 7)</li> <li>4. CIF Marketing reflects the guaranteed marketing income from CIF Sports Properties. Part of this agreement guarantees a certain level of funds based on all CIF sponsorships. (Income: Line 14)</li> <li>5. Remaining budget income numbers reflect similar numbers to the 2025-2026 budget.</li> </ol> <p style="text-align: center;"><b><u>EXPENSES</u></b></p> <ol style="list-style-type: none"> <li>1. Salaries reflect the following: Adjusted salaries based on the current salary scale. (Expenses: Lines 54 and 55) provide funds for any retroactive/future increases in salaries based on the 2026 salary survey which will not be completed until May. (Expenses: Line 5)</li> <li>2. Salary Benefits reflect health care, dental and vision care benefits, plus increases in health care costs, vision and dental costs and compliance with all state and</li> </ol>

			<p>federal laws. Health premiums for PPO and Kaiser include an 8% estimated increase as of July 1, 2026.</p> <p>3. PERS Employer Retirement contributions are budgeted to increase 8% due to the Employer Unfunded Accrued Liability. For the 2025-2026 school year NCS was required to pay a Contribution rate of 13.38% for Traditional employees, 8.27% for PEPRAs employees, and an Employer Payment of Unfunded Liability of \$179,000 (lump sum repayment amount). For the 2026-2027 school year NCS is required to pay a Contribution rate of 13.36% for Traditional Employees, 8.24% for PEPRAs employees, and an Employer Payment of Unfunded Liability of \$193,030 (lump sum repayment amount). Expenses: Line 19)</p> <p>4. Section Championship expenses were developed using the same factors as those used for Championship income. All other estimated expenses are in line with past years for the conduct of NCS Championships and costs of facility rentals, event security, management compensation, and awards adjusted based on the history of the championship expenses. NCS Staff is providing room in the budget for an officials' fee increase of \$5 per official in all sports. Additional expenses were included with the potential addition of an additional Girls Flag Football division and the unknown around the new format for boys and girls wrestling that began this school year. (Expenses: Line 24) and (Sports Expenses: Lines 25-42)</p> <p>5. Commissioner's Discretionary funds have remained constant to assist NCSADA, CSADA, and with additional professional growth opportunities. (Expenses: Line 26)</p> <p>6. The additional expense for CSADA reimbursement for Athletic Administrators to attend the annual CSADA Conference in the spring of 2027 remained in the budget. (Expenses: Line 39)</p>
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[Attachments B3-B6](#)

Motion to Support: CW, 2nd: JO 8-0

<b>VII.</b>	<b>EXECUTIVE COMMITTEE</b>	<b>INFORMATION(CD</b>
	<b>A.</b>	<b>Executive Committee Representatives</b>
		<b>Review of membership of the Executive Committee for the 2025-2026 school year. Review positions that are open for the 2025-2026 Executive Committee and approval of the ballot.</b>
	President:	Clint Duey (first year of two years as President)
	Past-President:	Alton Nelson (first year of two years as Past-President)
	President-elect:	Dr. Steve Amaro (first year of two years as President-elect)
	Region 1:	Ron Polk (second year of first year)
	Region 2:	Clark Conover (first year of first term)
	Region 3:	Dustin Dutra (first year of second term)
	Female Rep:	Elena De Santis (second year of first term)
	Sup. Rep:	Julie Duncan (third year of first term)
	CSBA Rep:	Greg Mack (second year of first term)
	Class A Rep:	Bruce Triplett (second year of first term)
	Under-Pop. Rep:	Gabriel Albavera (first year of second term)
	At-Large Rep:	Carlos Reed (first year of second term)

		<b>B. 2026-2027 Governance Calendar Adoption (AC 4-0) (ELG C 16-0) FC (5-0) EXEC C (10-0) <a href="#">ATTACHMENT C</a></b>	<b>CONSENT</b>
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		<b>C. 2025-2026 TARGETS</b>	<b>INFORMATION (PC)</b>
Commissioner Cruickshank will review the status of the 2025-2026 Targets with the committee			

	Goal	Steps to accomplish	Responsible Person	Status
1.	Sportsmanship: Fans and Coaches	Develop/distribute a video for coaches. Reading by students of the welcome statement prior to all championship games. Administrative duties at contests 0 Ejection information	Section Staff Sportsmanship Committee	Continued progress
2.	Wrestling & Team Tennis Championships	Develop championship guides for wrestling and team tennis. Work with Management Committees to conduct and host events. Evaluate events at the conclusion of the championships.	Commissioner Assist. Commissioner NCS Management Committees	Completed
3.	Celebrate and recognize schools, individuals and team achievements.	Highlight scholastic team honors, schools with no ejections, scholarship winners, etc., on new NCS website and on social media platform(s). Promote positive things going on in the section,	Section staff with help of member schools	NCS staff continue to gather and display content on social media posts/website posts, and at Board meetings.
4.	Provide further support and equipment athletic directors with essential resources.	Access needs, schedule specific training opportunities and help facilitate peer network.	Section staff, with assistance with NCSADA	Two sessions have been held this year of the Rookie Roundtable.

<b>VIII. SPORTS ADVISORY COMMITTEE</b>
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	<b>A. 2026-2027 Divisions (SAC 32-0) (EXC CONS)</b>	<b>CONSENT (SW)</b>
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Proposal to adopt enrollment-based divisions for the 2026-2027 academic year (badminton, cross country, girls flag football, golf and dual team wrestling) and competitive divisions for the 2026-2027 school year (baseball, basketball, football, boys

		& girls lacrosse, girls fall soccer, boys fall soccer, girls winter soccer, boys winter soccer, softball, tennis, girls' volleyball, boys' volleyball, and water polo. <a href="#">Attachments D-U</a>	
		<b>B. Cross-Country (SAC 18-14) (EXEC 10-0)</b>	<b>ACTION (SW)</b>
		Proposal to amend the formula for cross country divisional placement.	
		<p><b>League Submitting Proposal:</b> NA, Cross Country Management Committee  <b>Vote from the League Regarding Proposal:</b> 7-0  <b>Date of Requested Implementation:</b> Fall, 2026  <b>Description of Proposal (include bylaw revision, if appropriate):</b> The NCS Cross Country Committee is recommending that the formula for divisional placement, as adopted by the NCS Board of Managers in 2016, be slightly altered as follows:</p> <p>Based on the previous year's total enrollment figures:  Division 1: 8 schools (no change)  Division 2: All remaining schools after all other divisions are filled (no change)  Division 3: <del>29 schools</del> <b>up to 33 schools*</b>  Division 4: <del>29 schools</del> <b>up to 33 schools*</b>  Division 5: 600 or less (no change)</p> <p><b>*The total number of schools in these two divisions would be determined on an annual basis by the NCS Cross Country Management Committee.</b></p> <p><b>Rational in Support of the Proposal:</b> This recommendation gives NCS schools an increased opportunity to earn additional berths to the State meet. It also increases the numbers in these division to be more aligned with the State meet, as they, too, have expanded their sizes of the field. The committee confirmed that the existing NCS site (Hayward HS) would be able to handle the additional schools at the starting time.</p> <p><b>Possible Objections to Proposal:</b> With the expansion of total potential schools, divisions 3 and 4 become more impacted at the Section level. Schools may not like the increased division imbalance.</p> <p><b>Income/Expenses Related to implementation:</b> N/A  <a href="#">Attachment V shows the 2026 Divisions IF this proposal passes</a></p>	
		<b>Motion to Support: SS, 2nd: HS 8-0</b>	
		<b>C. Boys &amp; Girls Golf (SAC 31-0) (EXC CONS)</b>	<b>CONSENT</b>
		<p>Proposal to amend NCS 22.301H Golf Tournament Format</p> <p><b>League Submitting Proposal:</b> NCS Golf Management Committee  <b>Vote from the League Regarding Proposal:</b> 6-0  <b>Date of Requested Implementation:</b> Fall 2026</p> <p><b>Description of Proposal:</b>  <b>22.301H GOLF Tournament Format</b>  Two Divisions: See NCS website for current division breaks. Nor Cal qualifiers will come from the Division I Tournament of Champions. One coach per school entered will receive lunch during each tournament.</p> <p><b>Division 2 Championship/Individual Qualifier</b></p>	

		<p>Tournament Field=up to 144 total golfers  Scoring: Play 5 golfers, top 4 will score. (Division 2 Tournament will use the double par plus 2)  D2 League Champions automatically qualify plus 5 individuals not on qualifying teams from <b>all</b> leagues. The remainder of the field will be selected from the At-large selection committee.  <b>First and second place teams from the D2 Championship</b> and the top eighteen (18) low scoring individuals, <b>that are not part of the two qualifying teams</b>, will advance to play in the Division I Championship</p> <p><b>Division 1 Tournament of Champions</b>  Tournament Field: up to 144 total golfers  Scoring: Play 6 golfers top 5 will score.  Date: One week prior to the Nor Cal Golf Tournament.  D1 League Champions automatically qualify <b>plus the first and second place teams from the D2 Championship</b> and the low 18 individuals not on qualifying teams from the Division 2 Championship/Individual Qualifier. The remainder of the field will be selected from the At-large selection committee.  Teams will be allowed to petition in accordance with appropriate bylaws. (Board of Managers 1/25/19)  <b>Rationale in Support of Proposal:</b> The change of having first and second place teams from the Division 2 Tournament be included in the D1 Tournament will have the best teams in the NCS playing in the D1 Tournament.  <b>Possible Objections to Proposal:</b> none  <b>Income/Expenses Related to Implementation:</b> none  <b>Attachments:</b> none</p>
		<p><b>D. NCS Traditional Competitive Cheer Championship (SAC 31-0) (EXC CONS)</b> <span style="float: right;"><b>CONSENT</b></span></p>
		<p>Proposal to amend the categories for the NCS Traditional Competitive Cheer Championships</p> <p><b>League Submitting Proposal:</b> NA, NCS Staff  <b>Vote from the League Regarding Proposal:</b> NA  <b>Date of Requested Implementation:</b> 2026-27</p> <p><b>Description of Proposal: (include bylaw revision, if appropriate):</b>  To offer the following categories for the NCS TCC Championships, beginning with the 2027 event:</p> <ul style="list-style-type: none"> <li>a. Varsity Division Small (Female, 5-19 Members)</li> <li>b. Varsity Division Large (Female, 20-36 Members)</li> <li>c. <del>Co-Ed Small (Female/1-4 Males, 5-36 Members)</del></li> <li>d. <del>Co-Ed Large (Female/5+ Males, 5-36 Members)</del></li> <li>e. <b>Co-Ed Varsity (Female/1+ Males, 5-36 Members)</b></li> <li>f. Non-Tumbling Small (Female, 5-19 Members)</li> <li>g. Non-Tumbling Large (Female, 20-36 Members)</li> </ul>

		<p>h. <del>Co-Ed Non-Tumbling Small (Female/1-4 Males, 5-36 Members)</del></p> <p>i. <del>Co-Ed Non-Tumbling Large (Female/5+ Males, 5-36 Members)</del></p> <p>j. <b>Co-Ed Non-Tumbling (Female/1+ Males, 5-36 Members)</b></p> <p>k. <b>Varsity Game Day All Girl Small (Female, 5-19 Members)</b></p> <p>l. <b>Varsity Game Day All Girl Large (Female, 20-36 Members)</b></p> <p>m. <b>Co-Ed Game Day (Female/1+ Males, 5-36 Members)</b></p> <p><b>Rationale in Support of Proposal:</b> This proposal accomplishes two objectives: 1. Introduces a Game Day division that aligns our championship categories with the existing CIF categories, while supporting event growth with additional opportunities for our schools. 2. Condenses the co-ed categories (small and large) into one group, as we've had zero entrants in Co-Ed Large and Co-Ed Non-Tumbling Large in either of the last two championship seasons. (It should be noted that if we get to a point where we see established growth and have 4-6 entries (or more) in any Co-Ed category, we may look to split in the following year).</p> <p><b>Possible Objections to Proposal:</b> None discussed.</p> <p><b>Income/Expenses Related to Implementation:</b> Will vary depending on number of entries. Income could increase with more schools entering based on the new division categories. Expenses will increase (approx. \$500) for one additional category of awards (plaque, pennants, medals).</p>		
		<table border="1" style="width: 100%;"> <tr> <td data-bbox="293 978 1268 1094"> <b>E. NCS Girls Flag Football Championship Divisions (SAC 32-0) (EXECUTIVE COMMITTEE CONSENT)</b> </td> <td data-bbox="1268 978 1528 1094" style="text-align: center;"> <b>CONSENT</b> </td> </tr> </table>	<b>E. NCS Girls Flag Football Championship Divisions (SAC 32-0) (EXECUTIVE COMMITTEE CONSENT)</b>	<b>CONSENT</b>
<b>E. NCS Girls Flag Football Championship Divisions (SAC 32-0) (EXECUTIVE COMMITTEE CONSENT)</b>	<b>CONSENT</b>			
		<p><b>League Submitting Proposal:</b> Diablo Athletic League</p> <p><b>Vote from the League Regarding Proposal:</b> 13-0</p> <p><b>Date of Requested Implementation:</b> 2026 Fall Flag Football Season</p> <p><b>Description of Proposal: (include bylaw revision, if appropriate):</b>  In 2025, there were two divisions for NCS flag football for 72 participating schools. Flag football is growing quickly in the North Coast Section and it is projected that over 80 schools will be participating in 2026. This increase warrants the increase from two divisions to three divisions. Each of the three divisions will have at least 27 schools in each division and the playoffs will continue to maintain sixteen-team brackets.</p> <p><b>Rationale in Support of Proposal:</b>  Flag football is growing quickly and highly competitive teams are excluded from the playoffs due to lack of openings.</p> <p><b>Possible Objections to Proposal:</b>  Will there be enough teams qualifying to complete three brackets? In 2025, several teams in division one were not accepted into the playoffs because there were not enough spots available.</p> <p><b>Income/Expenses Related to Implementation:</b></p>		

			The playoff income from flag football will increase with the additional games.
		<b>F.</b>	<b>NCS Girls Flag Football Championship Format (SAC 30-2) (EXC CONS)</b> <span style="float: right;"><b>CONSENT</b></span>
			<p>Proposal to adjust the format for the championships to play all games at home sites through the semi-finals with a Wednesday-Saturday schedule.</p> <p><b>League Submitting Proposal:</b> Diablo Athletic League  <b>Vote from the League Regarding Proposal:</b> 13-0  <b>Date of Requested Implementation:</b> 2026 Fall Flag Football Season</p> <p><b>Description of Proposal: (include bylaw revision, if appropriate):</b>  In 2025, the first round and quarterfinal round of the playoffs were played on Tuesday and Thursday, respectively. Two games were played at each of the highest seeded schools that had lights. Twelve of the sixteen schools did not play at home. This proposal it to play all games at home sites through all rounds of the playoffs and at the geographic location of the higher seed for the championship game. The games will be played on Wednesday and Saturday rather than Tuesday and Thursday.</p> <p><b>Rationale in Support of Proposal:</b>  The schools with flag football teams were surveyed and there is a strong preference for the first three rounds of the playoffs at home sites. In order to have single games at home sites, the playoffs must be on Wednesday and Saturday to have enough quality officials. Having the playoffs on Wednesday and Saturday provides more time to prepare for each game than having the games on Tuesday and Thursday.</p> <p><b>Possible Objections to Proposal:</b>  In the survey, the preference for Tuesday and Thursday was 10% greater than Wednesday and Saturday. Saturday games are difficult due to weekend obligations of team members and school personnel. The preference difference for home sites during the first three rounds of the playoffs was much greater than the preference difference for Tuesday and Thursday games.</p> <p><b>Income/Expenses Related to Implementation:</b>  The playoff income from flag football will increase with the number of home games for schools doubling. There will be no increase of expenses.</p>
		<b>G.</b>	<b>Boys &amp; Girls Team Tennis (SAC 27-2) (EXC CONSENT)</b> <span style="float: right;"><b>CONSENT</b></span>
			<p><b>League Submitting Proposal:</b> MVAL  <b>Vote from the League Regarding Proposal:</b> 8-0  <b>Date of Requested Implementation:</b> Spring 2026  <b>Description of Proposal: (Include bylaw revision, if appropriate):</b></p> <p><b>27.511H Team Competition</b>  Each team will consist of four (4) singles players and three (3) doubles teams. Players may only play one event (singles or doubles). Each school shall decide which event a player will enter. <del>On the team individual strength ladder, the number one singles player</del></p>

		<p>must have a higher UTR singles ranking than the number two player. The number two singles player must have a higher UTR singles ranking than the number three player. <b>Each team will have a Singles Ladder (Singles UTR) and a Doubles Ladder (Doubles UTR). The team individual strength ladder, the number one singles/doubles player(s) must have a higher UTR ranking than the number two player(s). The number two singles/doubles player(s) must have a higher UTR ranking than the number three singles/doubles player(s),</b> the number three singles/<b>doubles</b> player(s) must have a higher UTR singles ranking than the number four singles/<b>doubles</b> player(s) and so on and so forth. The entire NCS Ladder must follow UTR singles ranking from the highest to the lowest <b>except for challenge matches superseding placements. All Challenge matches must be recorded in UTR prior to NCS Ladder submission.</b> A minimum of a FULL set must be used in a challenge match to be accepted. A player <b>or team</b> who has established a record at a team position in six-team and whose results show that they are clearly stronger than the player below them may not be moved down. A player may only move up or down one position on the ladder by challenge. <b>The line-up must stay in order of ability.</b> In doubles play, if the sum of any of the ladder positions for two or three of the teams is equal, then the highest ranked individual shall play on the higher ranked doubles team.</p> <p><b>Rationale in Support of Proposal:</b> To clarify to coaches, athletic directors, and commissioners a clear and definitive way to show ability levels at both Singles and doubles.</p> <p><b>Income/Expenses Related to Implementation:</b> There are no additional costs for this proposal.</p>
		<p><b>H. Boys &amp; Girls Team Tennis (SAC 31-0) (EXEC CONS)</b> <span style="float: right;"><b>CONSENT</b></span></p>
		<p>Proposal to allow the Team Tennis oversight committee the ability to evaluate and adjust the top seed in one bracket compared to the last seed in the adjacent bracket based on the stated criteria.</p> <p><b>League Submitting Proposal:</b> MVAL  <b>Vote from the League Regarding Proposal:</b> 8-0  <b>Date of Requested Implementation:</b> Spring 2026  <b>Description of Proposal:</b> (include bylaw revision, if appropriate):</p> <p><b>Tennis Oversight Committee for Team Seeding:</b></p> <ol style="list-style-type: none"> <li>a. The Tennis Oversight Committee may evaluate and adjust placement of the top seed in one divisional bracket and the last seed in the adjacent divisional bracket based ONLY on the following criteria: <ol style="list-style-type: none"> <li>i. Head-to-head results</li> <li>ii. League Champion or league finish</li> <li>iii. Record vs. common opponents</li> </ol> </li> </ol> <p><b>Rationale in Support of Proposal:</b> To bring in line with the other competitive equity sports, where the NCS oversight committee has the flexibility to look at slight changes between divisions in order to rectify clear and obvious errors.</p>

			<p><b>Possible Objections to Proposal:</b> N/A</p> <p><b>Income/Expenses Related to Implementation:</b> There are no additional costs for this proposal</p>
	<b>IX.</b>	<b>ALIGNMENT COMMITTEE</b>	
	<b>A.</b>	<b>Conference Re-Alignment for the 2028-32 Alignment Cycle</b>	<b>ACTION (CD)</b>
		<p>Approval of Proposed Conference alignment for 2028-2032 as presented in Attachment H.</p> <p><a href="#">Attachment CC</a></p>	
		<p>Motion to Support: CW, 2nd: SS 8-0</p>	
	<b>B.</b>	<b>Football Realignment by Conference for the 2028-32 Cycle (AC 4-0) (EXEC 10-0)</b>	<b>ACTION (CD)</b>
		<p>Approval of the final vote from the Redwood Empire Conference, the Bay Shore Conference regarding a football only realignment for the upcoming alignment cycle. The final results from each conference mean that the Redwood Empire Conference will continue to realign in football only, the Valley conference will move forward with aligning in football only leagues and the Bay Shore League will remain status quo.</p> <ul style="list-style-type: none"> <li>• Bay Shore Conference 15-17 in opposition</li> <li>• Redwood Empire Conference 26-2 in favor</li> <li>• Valley Conference 18-12 in favor</li> </ul> <p><a href="#">Attachment DD</a></p>	
		<p>Motion to Support: HS, 2nd: JO 8-0</p>	
	<b>C.</b>	<b>Supplemental League Placement for 2026-2027 (AC 4-0)(EXC CONS)</b>	<b>CONSENT</b>
		<p>Motion to approve the recommended supplemental league placements for the 2026-2027 academic year.</p> <p><a href="#">Attachment EE</a></p>	
	<b>D.</b>	<b>Alignment Timeline Review</b>	<b>INFORMATION (PC)</b>
		<p>Commissioner will review the Realignment Timeline and next steps.</p>	
		<p align="center"><b>SCHEDULE FOR 2028-2032 QUADRENNIAL ALIGNMENT CYCLE</b></p> <p><b>August 2025</b> The Alignment Committee will begin discussion at its regularly scheduled fall meeting (8/21/2025) regarding the process for the 2028-2032 Quadrennial Cycle and alignment of member schools into basic leagues and forward this updated scheduled to the Executive Committee and the Board of Managers for review. (Not a bylaw change, just a change in the dates/timing)</p> <p><b>October 2025</b> The Section Commissioner will develop a survey to member schools regarding:</p> <ol style="list-style-type: none"> <li>1. Requests from schools or conferences to change conference membership.</li> <li>2. Requests from any schools/conference that wishes to align the sport of football in addition to alignment of member schools within your conference.</li> </ol>	

**December 2025**

- The Alignment Committee at their regular scheduled meeting (11/20/2025) will consider requests from schools or conferences to change conference membership and conduct a voting process for any conference that wishes to align the sport of football in addition to alignment of other conference member schools.
- The Section Commissioner will develop a voting mechanism to send to affected member schools whose conference schools are interested in football only alignment following the conclusion of the Alignment meeting.

**February/March 2026**

The Alignment Committee at their regular scheduled meeting (2/26/2026) shall place schools into conferences and announce any conference vote to align the sport of football.

**April 2026**

The Board of Managers will approve the composition of the initial conferences at its Spring Meeting on April 17, 2026.

**May 2026**

- A letter announcing the alignment function and requesting completion of the "School Survey Form" will be sent from the NCS Commissioner to member schools. Principals will return the completed form to the NCS office by May 22, 2026. The NCS Office will compile survey data.
- The NCS Commissioner will forward league alignment proposals to NCS league member schools and league commissioners. Leagues discuss alignment.

**September 2026**

- Each conference will hold a Conference League Alignment Workshop to discuss league alignment, consider all proposals and develop recommendations for basic league alignment, if necessary. Schools may submit alignment proposals directly to the NCS office.
- The NCS Office will request Total enrollment report data from all member schools through CIF Home.

**October 2026**

Each conference will conduct a Conference League Alignment Meeting where principals and/or acting principals will vote on league alignment proposals and forward to the Alignment Committee following all NCS alignment guidelines.

**October-November 2026**

- Conference recommendations may be appealed to the Alignment Committee by any conference member school or the NCS Commissioner of Athletics.
- The Alignment Committee will meet at its regular winter meeting to review conference recommendations, appeals, and conduct the business of alignment of the section.

**December 2026**

The Alignment Committee will meet at its regular winter meeting to review conference recommendations, appeals, and conduct the business of alignment of the section.

**January 2027**

The Alignment Committee will review with the NCS Board of Managers the tentative alignment of NCS member schools into basic leagues for the 2028-2032 Quadrennial Alignment Cycle.

		<p><b>February 2027</b></p> <ul style="list-style-type: none"> <li>The Alignment Committee will conduct any Appeal Hearings.</li> <li>The Alignment Committee will vote to approve the final league alignment by conference, forwarding all committee recommendations to the Board of Managers for final approval in March-April.</li> </ul> <p><b>March-April 2027</b></p> <p>The Board of Managers will vote on the final placement of NCS member schools for the 2028-2032 Quadrennial Alignment Cycle at its regularly scheduled Spring meeting.</p> <p><b>August 2027 – June 2028</b></p> <p>Leagues for the 2028-2032 Quadrennial Alignment Cycle will begin to meet in preparation for the start of the new cycle in the fall of 2028.</p> <p><b>August 2028</b></p> <p>The 2028-2032 Quadrennial Alignment Cycle commences.</p>	
	<b>E.</b>	<b>Alignment Committee Report</b>	<b>INFORMATION (HS)</b>
		Alignment Committee Chair Henri Sarlatte will update the Board on the Alignment Committee meeting.	
	<b>X.</b>	<b>CLOSED SESSION</b>	
	<b>A.</b>	Government Code Section 54957—Public Employment, Evaluation, Appointment	
		Title: Commissioner of Athletics	
	<b>XI.</b>	<b>REPORT OF ACTION TAKEN IN CLOSED SESSION</b>	
	<b>A.</b>	Report of action taken during Closed Session, if necessary	
	<b>XII.</b>	<b>COMMISSIONER OF ATHLETICS</b>	<b>ACTION (CD)</b>
	<b>A.</b>	Approval/Ratification of the recommended candidate for the position of Commissioner of Athletics.	
	<b>XIII.</b>	<b>ELIGIBILITY COMMITTEE</b>	
	<b>A.</b>	<b>Review of NCS Eligibility Date through February 2026</b>	<b>INFORMATION (PC)</b>

Eligibility Determination	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
206 Approved	365	205	140	162	12.6%/168
206 Denied	8	17	15	0	0
207.B.3	387	336	320	342	27.7%/369
207.B.3.e	7	22	34	23	3.2%/42
207.B.5.an Approved	76	148	181	205	14.6%/195
207.B.5.a Denied	1	0	1	0	0
207.B.5.b Approved	169	291	348	337	31.8%/424
207.B.5.b Denied	0	0	0	0	.2%/2
Hardships Approved	38	42	54	62	4.8%/64
Hardships Denied	5	21	34	0	0
Foreign Exchanged Approved	55	48	51	46	3.5%/47
Foreign Exchange Denied	1	0	0	0	0

209 Disciplinary Denied	1	7	8	5	.1%/1
510 Denied	10	5	11	14	1.5%/20
Total Transfers	1134	112	1197	1247	1332

<b>Attachment GG</b>					
		<b>B. Eligibility Committee Report</b>	<b>INFORMATION (JE)</b>		
		Joe Ellwood, Eligibility Committee Chair, will update the Board on the Eligibility Committee meetings.			
		<p><b>Eligibility Updates</b></p> <ol style="list-style-type: none"> <li>The Committee reviewed CIF Home, forms in languages other than English and Spanish and the closing of the eligibility case window on May 15, 2026.</li> <li>The committee approved Emery High School remedies for use of an ineligible player.</li> <li>The committee reviewed the SOP dates for 2026-2027.</li> <li>The committee reviewed the Undue-Influence Grid and made no changes to the current format.</li> <li>Discussed adding language to BCS 218.A.5 that is in CIF 503. <ol style="list-style-type: none"> <li>Specifically adding an additional penalty (loss of hosting privileges) on a second offense for 218.A.5.</li> <li>The penalty was already in CIF 503</li> </ol> </li> <li>Commissioner reviewed Bylaw 216—Graduates with the committee.</li> <li>Section Office is adding language to 101H surrounding Foundation games and that playable date.</li> <li>Multi-School agreements are available on the NCS Website.</li> </ol>			
	<b>XIV. SPORTSMANSHIP COMMITTEE</b>	<b>INFORMATION (SP)</b>			
	<b>A.</b>	Assistant Commissioner Sonja Phillips will report on the recent meeting of the Sportsmanship Committee.			
	<b>XV. CIF ITEMS</b>				
	<b>A.</b>	<b>Baseball &amp; Softball State Championship (SAC 26-6) (EXEC 10-0)</b>	<b>ACTION (CD)</b>		
		<p>Proposal to approve the CIF State Championship of Baseball and Softball beginning with the 2026-2027 school year.</p> <p><b>Type:</b> New State Championship Events; Bylaw Additions</p> <p><b>Next:</b> Action Item at the April 24, 2026 Federated Council Meeting</p> <p><b>Proposal Summary:</b> The CIF Staff is proposing the implementation of a CIF State Baseball and Softball Championships to begin in the 2026-2027 school year. This proposal follows the approved State Championships Master Schedule timeline for implementation of new events for consideration.</p> <p>Fiscal Impact: The staff has conducted an audit of regional baseball and softball events and calculated the possible travel expense for teams to compete.</p>			

		<p>Background: The CIF does not currently have a state championship in Baseball or Softball. This event would bring the top teams from each region to compete in an even larger scale event than their own section and regional championships. It's another opportunity for students to have state level competition in the sports of baseball and softball, as currently afforded to many other CIF sports participants. This championship event is proposed as a two-day event held one week after the Regional Championships.</p> <p><a href="#">Attachment HH</a></p>
		Motion to Support: SS, 2nd: KC 8-0
	<b>B.</b>	<b>CIF President Elect (EXC 10-0)</b> <b>ACTION (CD)</b>
		<p>Motion to send the NCS Delegates to the CIF Federated to vote for Alton Nelson for CIF President-Elect.</p> <p><a href="#">Attachment II</a></p>
		Motion to Support: HS, 2nd: TG 8-0
	<b>C.</b>	<b>CIF Executive Committee Nominations (EXC 10-0)</b> <b>ACTION (CD)</b>
		<p>Motion to send the NCS delegates to the CIF Federated Council uninstructed to vote for the open positions on the CIF Executive Committee.</p> <p><a href="#">Attachment II</a></p>
		Motion to Support: CW, 2nd: JO 8-0
	<b>D.</b>	<b>Proposed CIF Budget (EXC 10—0)</b> <b>ACTION (CD)</b>
		<p>Motion to accept the 2026-2027 CIF Budget as presented</p> <p><a href="#">Attachment JJ</a></p>
		Motion to Support: HS, 2nd: CW 8-0
	<b>E.</b>	<b>CIF Bylaw 503.M</b> <b>INFORMATION (CD)</b>
		<p>This bylaw amendment will align all ten sections in establishing expectations of schools to ensure that spectators and unauthorized individuals do not enter the field of play during CIF contests.</p> <p><a href="#">Attachment KK</a></p>
	<b>XVI.</b>	<b>NEW BUSINESS</b>
	<b>A.</b>	<b>New Member School applications</b> <b>INFORMATION/ACTION (PC)</b>
		<p>Chesterton Academy of St. Serra</p> <p><a href="#">Attachment LL</a></p>
		Motion to Support: HS, 2nd: TD 8-0
	<b>B.</b>	<b>OMI Membership Request</b> <b>INFORMATION/ACTION (PC)</b>
		<p>Oakland Military Institute is requesting to be released from membership from the North Coast Section (NCS) in order to join the Oakland Section (OS).</p> <p>Motion to approve the release of Oakland Military Institute from membership in the NCS to allow them to pursue membership in the OS. This release would be contingent on their acceptance of membership into the OS.</p> <p><a href="#">Attachment OO</a></p>
		Motion to Support: HS, 2nd: SS 8-0
	<b>XVII</b>	<b>STAFF REPORTS</b>

		<b>A. Commissioner Report</b> 1. 2026-2027 Sit-Out Period Dates <a href="#">Attachment MM</a> 2. 2026-2027 1-Year calendar <a href="#">Attachment NN</a>
		<b>B. Associate Commissioner Report</b>
		<b>C. Assistant Commissioner Report</b>
	<b>XVIII</b>	<b>PRESENTATION OF THE 2026 PHIL HEMPLER AWARDS</b>
		A. <b>Joe Ellwood</b> B. <b>Kristy Prasad</b>
	<b>XIX.</b>	<b>ADJOURNMENT/LUNCH</b>
		Next North Coast Section Board of Mangers Meeting: Friday, October 2, 2026, 8:45 am at Del Valle Education Center